

General Requirements (all Applicants)

Civil Rights (for Applicants):

The information requested below is necessary for EDA to assess the Civil Rights impact of the proposed project as required by Title VI of the Civil Rights Act of 1964, and regulations of the Departments of Commerce and Justice to assure that discrimination does not occur in EDA-funded projects. Applicants that employ more than 1,000 persons should submit only for the subdivision, agency, unit or department that will actually administer the project.

a. **Applicant's Employee Data.** All applicants for EDA assistance must complete “**Current and Estimated Employee Data**” (ED-612), or employment in such form as acceptable to EDA, and attach to the Application as *Exhibit 9.a*.

b. **Corrective action plan.** If applicant's existing and estimated workforce, as identified in *Exhibit 9.a*, reflects a pattern of serious underutilization of protected classes, EDA may request additional information from the applicant. EDA will provide guidance, as appropriate. Attach the Corrective Action Plan, if applicable, as *Exhibit 9.b*.

c. **Status of lawsuits, complaints.** If applicant has been involved in charges of discrimination in employment or the provision of services during the two years previous to the date of submission of the application, provide a description of the status of any lawsuits, complaints and/or the results of compliance reviews and a statement as to any administrative findings made by a Federal or State agency, and attach to the Application as *Exhibit 9.c*.

- Yes. Information on charges of discrimination is attached.
- No. There have been no charges of discrimination.