UNITED STATES OF AMERICA DEPARTMENT OF COMMERCE

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## NATIONAL ADVISORY COUNCIL ON INNOVATION AND

 ENTREPRENEURSHIP$$
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MEETING
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THURSDAY
FEBRUARY 1, 2018

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The Committee met in Room 38026 of the Hoover Building, United States Department of Commerce headquarters, located at 1401
Constitution Avenue, Northwest, Washington, D.C., at 10:00 p.m., Melissa Bradley, Chair, presiding.

PRESENT
MELISSA BRADLEY, Chair
REBECCA BAGLEY
ESTHER BALDWIN
SCOTT FREDERICK
MAX GOLDFINE, on behalf of Steve Tang
ORIN HERSKOWITZ (via telephone)
RICHARD JOHNSON
DAVID KENNEY
MIKE NEMETH
ANDREW REAMER, PhD
EMILY REICHERT, PhD, MBA
WHITNEY SMITH (via telephone)
TIFFANY STEVENSON (via telephone)
TIFFANY WILSON

## ALSO PRESENT

CRAIG BUERSTATTE, DOC EDA, Designated Federal Official
DAVID LANGDON, DOC Office of the Secretary ERIC SMITH, DOC EDA

COMMENTERS
DOMINIQUE CARTER, AAAS S\&T Policy Fellow, NSF OLOLADE FATUNMBI, AAAS S\&T Policy Fellow, NSF HENRY SILENTMAN, Navajo Nation

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(1:34 p.m.)

MR. BUERSTATTE: All right, welcome everyone. As the designated federal officer for this amazing federal advisory council, I now officially open our fifth public meeting today on February the 1st. Welcome. Thanks for coming.

It is our fifth meeting so $I$ can't emphasize how much we appreciate you all making the time in your very busy schedules to come here and have some fun dialogue with us. I know it takes a lot of effort, so thank you.

And for those of you on the phone, thanks for joining us. For that sake -- for those on the phone in fact, I'd like to go around the horn real quick and just if you could introduce yourself, name and organization, very quickly so everyone knows who's on the phone and then who is here in person. And Sue, did you have something?

MEMBER S. SMITH: Yes. Andrew's downstairs.

MR. BUERSTATTE: Great, great. So real quick around the room, $I$ think we know most of each other but David --

MEMBER KENNEY: It's David Kenney from Oregon BEST.

MR. GOLDFINE: Matt Goldfine from the Science Center, here on behalf of Steve Tang.

MEMBER NEMETH: Mike Nemeth from Emblem Athletic and that is a new company name at the end of my name, which 1 can tell you about later.

MEMBER WILSON: Tiffany Wilson with Global Center for Medical Innovation.

MEMBER FREDERICK: Scott Frederick, New Enterprise Associates.

CHAIR BRADLEY: Melissa Bradley, Georgetown University.

MEMBER JOHNSON: Rick Johnson, Kentucky Science and Technology Corporation.

MEMBER REICHERT: Emily Reichert, Greentown Labs.

MEMBER S. SMITH: Sue Smith, Ivy Tech

Community College.
MEMBER BALDWIN: Esther Baldwin, Intel
Corporation.
MEMBER BAGLEY: Rebecca Bagley,
University of Pittsburgh.
MR. SMITH: Eric Smith with EDA.
MR. BUERSTATTE: Craig Buerstatte,
EDA. And on the line, who do we have?
MEMBER HERSKOWITZ: You've got Orin Herskowitz from Columbia. Hi, folks.

MEMBER W. SMITH: Whitney Smith from JP Morgan Chase.

UNIDENTIFIED FEMALE: Hey, Whitney.
MEMBER W. SMITH: Hi.
MEMBER STEVENSON: Hi. This Tiffany Stevenson, Sephora.

MR. BUERSTATTE: Thank you.
CHAIR BRADLEY: Hey, Tiffany. We heard you in the end. We heard you.

UNIDENTIFIED FEMALE: You were cut off a little bit. We know it's you.

MR. BUERSTATTE: So Whitney, Tiffany
and Orin, as always, don't be shy if you're having a hard time hearing any of us. We appreciate you making the time despite your busy day today. So -- and for those members of the public that might be dialed in, I could -- if I could identify -- we will have a public comment period at 3:20. Please do keep yourselves on mute until then where we'll provide an opportunity for you to ask questions and engage the council if you desire.

So our fifth meeting, we are pretty good at this drill by now. Today's objectives are pretty straightforward, catch up and have some introductory remarks from myself and Melissa.

Just outside -- we will not be breaking but just outside, there is a water fountain and restrooms and then a break room with some snacks up on the fifth floor. Let us know if you need to find that but we will drive straight through today until 3:30. The agenda is right in front of you.

And so talking about that in the context of today, many of you might have been surprised by the small pivot. We had some great progress last time moving forward on, I think, eight or so initiatives. Some old ones. Some new ones. Many of which gained some interest by Commerce leadership, as well as others.

You might recall we had some members of the White House Domestic Policy Council. We've been engaging with the White House Office of Science and Technology and many others. But before we can really push those to -- or through I should say, to the finish line, it's important that we identify how they align with some of the administration's broader policy goals and agenda.

So I know Melissa, who has got a deep experience with working in and around government had some comments about that. So I'll -Melissa, if you want to add some color.

CHAIR BRADLEY: That's what caused my grey hair. So first let me thank everybody who's here. I know our time is coming to an end so
it's good to see folks still hanging on and for the folks on the phone, thank you.

So I guess I want to make sure we're clear that $I$ don't see it as a setback. I do see it as a pivot. I think that hopefully people by now, for better or for worse, realize that our job as government representatives is to create a framework by which great work gets done.

One of the things that was very clear to me, in particular the Obama administration, the government is not good and it should not be our job to pick winners and I know that we have great ideas and we know phenomenal programs, many of them are sitting around the table, but to really make sure that we're meeting the needs of a broad swath, it's important that we create a framework by which we can support programs, initiatives, and grant programs.

So, I don't want us to feel like this is putting everything on the back burner but I would say using that as a guide post and say, what is the right environment that can help
facilitate that which we know works in our respective communities, in our respective areas of entrepreneurship, work force development, R\&D, you name it?

So -- and I think I'm -- I've spoken with a few of you. I'm excited only because this to me is an opportunity to create a framework that will be used beyond us. At this point, it's unclear what NACIE 3.0 will look like, when it will happen, but the idea that if in-between that time, there isn't a sitting group, there is a framework that others can carry on, much akin to SBIR work that was done. With Tiffany and Steve and others, we were able to pick that up and run with it.

So I want us to look at this as not just how do we capture some of the stuff we've been talking about over the past four meetings but how in our communities and our work, see things coming down the pike that we can start creating a place for as we move forward.

So I really want to thank everybody in
advance for their patience through this process. It will be tedious because there are frameworks and documents and ways they need to be detailed but I ask that we start with a broad opportunity, bringing that which you thinks works and understanding more so, how it works, not what it is and then be able to embed that in our hopefully long living document thereafter, so thank you.

MEMBER BAGLEY: How long until then?
CHAIR BRADLEY: I'm sorry. I should know but I don't.

MR. BUERSTATTE: October.
MEMBER BAGLEY: October? Okay.
CHAIR BRADLEY: We've got time. We've got time.

MEMBER BAGLEY: We do have time. Yes. That's good.

Mr. BUERSTATTE: Plenty of time. Plenty of time. So on the note of plenty of documents and some of those details, Eric has been lucky, I think, to contribute out a number
of policy developments over the last few months and taking that knowledge and expertise and helped us with some pretty great tools to build off of today, so I don't think it will be too complex. And he'll walk us through that in a second, thanks to his framework really.

But any questions on -- before we get -- you know, before we dive into things in general?

MEMBER REICHERT: Maybe we could just hear introductions from the rest of the group so we know --

MR. BUERSTATTE: Yes.
MEMBER REICHERT: -- who else is here. MR. BUERSTATTE: Absolutely. Absolutely. Alex?

MS. BUDZ: Hi. My name is Alex Budz and I'm a Presidential Management Fellow.

CHAIR BRADLEY: Lucky you.
MS. BUDZ: Where are you at Alex?
MS. CARTER: I'm at the Consumer
Financial Protection Bureau.

MR. BUERSTATTE: Pretty dynamic place right now. Lola?

MS. FATUNMBI: Hi everybody. My name is Lola Fatunmbi. I am a AAAS fellow supporting National City's Foundation. I support the Civil Mechanical Manufacturing Innovation division in engineering.

MR. BUERSTATTE: All right, Lola or Dominque, we're going to need a 30 second or less, what is a AAAS fellow?

MS. CARTER: Sure. An AAAS fellow is a science and technology policy fellowship program. It's sponsored through AAAS, American Association for the Advancement of Science. It's a competitive fellowship much like the presidential management fellowship program and we're disbursed throughout the government areas, legislative, executive and judicial branches.

CHAIR BRADLEY: And where are you based at?

MS. CARTER: Oh yes. So my name is Dominique Carter. I'm also at the National

Science Foundation. I'm in the office of International Science and Engineering in the office of the director.

MR. LANGDON: And hello again everybody. I'm David Langdon, Secretary's Policy Office here at Commerce.

MR. R. SMITH: I'm Ryan Smith. I'm from EDA. I'm the Research and National Technical Assistance coordinator for the Performance National Program Divisions, which shares this.

MR. BUERSTATTE: And we have our transcriber/reporter but real quick, I'll also call out that Lola and Dominique as fellows are -- we connected through one of the AAAS groups, it was the Entrepreneurship and Innovation AAAS, it was affinity group -- So they're interested in finding ways to support some of our work and how it might align with some of NSF's work. So hopefully we can find some ways to plug them in today.

So with that said, $I$ know we do have

Andrew Reamer coming up shortly. But again, any other questions before we dive into things today?

CHAIR BRADLEY: I just want to thank Matt and welcome you for joining us. You won't replace Steve but we're glad you came for him.

MR. GOLDFINE: Thank you.
MR. BUERSTATTE: Eric, on to the tedium.

MR. SMITH: On to the --
(Simultaneous speaking)
MR. SMITH: All right, so we, I think, maybe three or four meetings ago, went through kind of what -- how NACIE works, what NACIE does and so this is going to be a little bit of a rehash of that. So apologies if that's duplication but I'm going to talk about again, what NACIE does and how we're going to frame the next two days to get to the product that we're looking for.

So again, this is our goal. This is
NACIE'S goal. This is actually our office's goal. This is what the statute tells us to do.

We really need to foster innovation and commercialization and new technologies but really, kind of our ultimate goal is economic growth. And so our -- what we're trying to put together here is a policy framework that aligns innovation and entrepreneurship and related workforce development that aims to grow the U.S. economy.

And so what are some of the sub-goals there that will lead to that economic growth and this is certainly a noninclusive list. It's something that we should be talking about throughout today's session, throughout the work group sessions later on, throughout tomorrow as we're finalizing this document that we're putting together but we do want to define the goals that we're looking for so that we can figure out what the policy principles are that are going to help us achieve those goals, help us design policies, design programs that result in economic growth.

MEMBER BALDWIN: So we can add to that list?

MR. SMITH: Yes, absolutely.
MEMBER REICHERT: Will we receive these later?

MR. SMITH: Yes, sure.
(Simultaneous speaking)
MR. SMITH: And just to -- it sounded like we had one more just join. Who's that? Did someone just join? All right, we'll carry on.

And so I guess one more thing that I just want to highlight here is that our job -that your job as the council is providing advice. You know, as much as we'd like to design and execute programs, I know that many of you all are entrepreneurs are very much doers, we're in the advice business here.

So that's -- some of this, I think, is a struggle, even for Craig and I when we start to put together principles like this because we're pretty action-oriented. We want to execute but that's not what our goal here is today. So we really need to focus on the advice part.

This week we put together -- this was
part of the presentation a while ago. This is kind of how the recommendations flow through the process. I don't want to go through this again but the point $I$ want to make is that we've gone through this process with a couple of recommendations and one way to think about what we're doing today is to provide a framework within which those recommendations can be evaluated.

So when Dave and the rest of his policy shop and other parts of Commerce are taking a look at the recommendations that you all have, what are the ways that those recommendations are going to be evaluated? So we're kind of taking what we had done before with respect to kind of pre-targeted recommendations and abstracting that a level up.

What are the principles that we want to achieve? What are the goals we want to achieve? How do we evaluate the recommendations that we're going to make so that we can make a -Commerce can make a determination as to whether
or not they want to take them.
So in the spirit of kind of thinking and being creative inside a box, it's going to take a bit of a constrained approached to this, which I think will help us get to the result we're looking for in, you know, the next pretty limited amount of time we have over today and tomorrow morning.

And so we're going to put together this principles document and Craig, if you want to hand it out.

MR. BUERSTATTE: Yes.
MR. SMITH: There are -- we've got some handouts here that you can all take a look at but essentially what we're looking for is a number of principles that take this form. I think it's probably worth taking a look at the example but really what we want to get to is -for each of these high level principles, four to six bullets that describe the principles around which we're going to evaluate potential policies, potential programs that this administration and
the department might want to deploy.
Sorry. And so what we're going to get to at the end and we'll hand these out also for you to look at -- Pass those down. So, you all have seen a recommendation. We've sent a couple of those up already. Essentially this is going to be a letter so we're looking for some sort of cover material. We're going to give some context.

And what I'm handing around now, this is a rough draft that $I$ put together that $I$ think we should hack at over the next eight hours of meeting time or so but really what we want to focus on are the policy framework on the back page of this, which is getting to these three areas that we're focusing on; innovation, entrepreneurship and work force development and what are the, you know, what are the four, five, six most important principles that this administration should be looking at and the Department of Commerce should be looking at when it's taking into consideration what new programs
and policies it's going to put forward.
So I think we'll take a minute to look at that and I guess the one thing I'll say is that all parts of this are modifiable. Okay? That -- this is coming out of my head alone and what we want is for this to come out of all of the council's, you know, combined brain power.

So take a minute to look at that but, you know, $I$ think it would be good now to have a discussion about the approach, answer any questions you all have about what we're going to do over the next couple work group sessions and how we're going to get to a final product on Friday.

MR. BUERSTATTE: Adding a little bit of background on tomorrow, similar to what we've done before, today is kind of our roll up the sleeves, let's work through some design and framing ideas. Hopefully getting to a decent rough draft and then tomorrow coming back as a full council allowing all of us an opportunity to collaborate and bring that rough draft to a final
draft by the end of the morning.
MR. SMITH: Yes, so I'm going to be your scribe and synthesizer. We're going to take tons of notes. Craig and I are going to be very active listeners throughout these work group sessions. We're going to be asking a lot of questions to kind of get your thoughts and to figure out how to exact -- get to the right level of abstraction here and tonight and then tomorrow at the midpoint of meeting, we'll be taking all that feedback and kind of synthesizing it into a draft that you all will be able to approve. Yes, sorry. Melissa.

CHAIR BRADLEY: So I just wanted to offer a frame and then ask a question around process. So we have an hour about, so I just recommended 20 minutes brainstorm because I don't want us to feel constrained by I like this where we have to be but I don't want us to start here because I feel like people may just think too narrowly.

MR. BUERSTATTE: Yes.

CHAIR BRADLEY: Depending on where we're trying to go and then reverse engineer, do examples, et cetera. I would send so 20 , 20 , 20 --

I would tends tomorrow use wordsmithing or even some of you. The question is when we switch, do you want the second group to start from scratch or do you want us to reflect upon what's up there because it says new group discussion. Don't want to overread.

MR. SMITH: Sorry. Yes, reflect upon what's up there.

CHAIR BRADLEY: There. Okay, got it.
MEMBER REAMER: I have a question and then I brought some handouts that I've written myself that relates to this. So I'll just pass it out.

So you may have touched on this. I'm sorry I'm late. Let's say, you know, we come up with something. We're all really happy with it. We vote. We approve it tomorrow and it goes to the Secretary and the Secretary's going to say
wow, this is terrific. But what's the -- what's the best case? Then what happens? What are people doing?

MR. SMITH: So I think in the best case that -- so the feedback that we got when we provided some of the specific recommendations were, these are great. We don't know necessarily how they fit into the broader context of innovation entrepreneurship policy. So what this does is provide that context. So essentially we're trying to provide a framework, instead of principles that will allow more specific recommendations, either from NACIE or from other bodies to be evaluated in the broader context of the administration policy.

MEMBER REAMER: So it sounds like the purpose is not necessarily broader than NACIE, at least initially, it's really to kind of grease the -- to facilitate the consideration of more focused recommendations from us because we're giving you notes and context.

MR. SMITH: Yes. But I do think that
there's a broader utility for this type of framework.

MEMBER REAMER: Right. Okay.
MEMBER STEVENSON: Can I ask a
question? This is Tiffany. I know that Heather and Andrew and I think that was Andrew who was just speaking, started to work on some of the sort of, like what is our purpose and mandate. Is there anything that we could leverage from that, that might enable this work?

MEMBER REAMER: It's been a year but my memory is that we really talked about process, not substance.

MEMBER STEVENSON: Okay.
MEMBER REAMER: It was about how to develop a strategy around innovation and entrepreneurship.

MEMBER STEVENSON: Okay.
MR. BUERSTATTE: Tiffany, this is
Craig. I'll also add that we have the benefit now of a year's worth of policy priorities and executive orders and other actions by the
administration to better inform us.
MEMBER STEVENSON: Okay.
MR. BUERSTATTE: So that initiative or process we started with our own ideas, taking and including work from the prior council. I think right now we want to and Melissa, you made this point nicely, thinking about how we can frame some of our ideas in a broader policy framework while also, maybe most importantly touching and hitting on the aspects that are clearly priorities and the messaging coming from the White House and coming from the Secretary. So for the top down, while considering our own personal expertise and knowledge and the prior work.

MEMBER STEVENSON: Cool, thank you.
MEMBER REAMER: Can I hand out the -CHAIR BRADLEY: Yes please.

MEMBER REAMER: Because my day job is actually to think about this stuff and I've written things so this, just for people's reference. MIT has an Innovations journal and in

December, there was one on policy design -innovation policy design so this is toward the U.S. competitiveness strategy and my image is that innovation, entrepreneurship and workforce development are all in service to the ability of U.S. based firms to compete and build the markets. I mean that essentially what drives the economy. So this is a seven page discussion of how the federal government might organize itself around competitiveness.

Then for the innovation -- Rob
Atkinson's group, the Information, Technology and Innovation Foundation, it was like seven or eight years ago $I$ wrote a piece on innovation policy called "The Eyes Have It" because there are like institutions, individuals, innovation, immigration, international markets and so forth all play a role in innovation. So there's that. CHAIR BRADLEY: Thank you. MEMBER REAMER: And the -- in the realm of workforce, I think I mentioned I'm on the Workforce Information Advisory Council, which
is a congressionally mandated entity like NACIE is, reporting to the Secretary of Labor around the idea of the federal government seeing the availability of information for people in labor markets; workers, students, employers, educators, so everyone can make better decisions about how many -- what -- how many people are needed for what kinds of training by location? What are employers looking for? If you're 17 years old, what careers that your interest and -- So we just last Thursday approved the set of recommendations to go to Secretary Acosta and I brought the short version of that.
(Laughter)
CHAIR BRADLEY: So I would just encourage us to use as resource documents --

MEMBER REAMER: Yes exactly.
CHAIR BRADLEY: -- opposed to carryovers. So for example, we should look at their recommendations as a resource --

MEMBER REAMER: Oh, exactly.
CHAIR BRADLEY: -- of what's really --

MEMBER REAMER: Yes. No. Entirely. It's not for you all to be adapting. It's just FYI.

CHAIR BRADLEY: I didn't think you were saying --
(Simultaneous speaking)
MEMBER REAMER: And there may be synergies here on workforce. You can see what the WIAC is up to and you may want to second that.

CHAIR BRADLEY: You need a reading list. You need like a pre-reading list -MEMBER REAMER: Yes.
(Simultaneous speaking)
MEMBER REAMER: Okay. So there's that. And then it -- so it turns out that Secretary Acosta co-authored with Virginia Foxx who is the house chair of The Committee on Education and Workforce about the importance of addressing what they call the career awareness gap that people in high school don't know what their options are because everyone's pushing them
to go to college. So that was an important piece of context for the WIACs work and it's a onepager.

And then lastly, for the Lemelson -The Lemelson Foundation is a foundation whose mission is to promote invention and they distinguish between invention and innovation.

CHAIR BRADLEY: Yes, they do.
MEMBER REAMER: And they want to understand what are the factors that drive invention. So they hired me to do a literature review around the fact of the drive invention and as part of that work, I developed a dashboard for the U.S. regarding the factors that drive invention and it's -- this is 27 -- Everything else I handed out is short. This is 27 pages so I just brought enough copies to sit wherever the innovation group is going to sit. I'll just leave them there.
(Simultaneous speaking)
CHAIR BRADLEY: You would be fined by EPA for all this paperwork.
(Simultaneous speaking)
MEMBER REAMER: Thank you for
indulging me.
MEMBER BAGLEY: Yes, thanks. I think maybe Melissa would be taking about the end of mine. So it's like so -- I mean, thinking about the use. I mean obviously thinking about our recommendations and kind of like using it to put evaluation on the recommendations but then I think about is it the right way to think about it or at least to fuel it to think about government's work and what they do, right?

So the Trump administration will put forward a budget. You would assume that there would be some programs in there so it's how do we best spend money when it comes to the categories that we care about as NACIE, right? So like thinking about -- I guess I'm trying to think about like last time when we were with some of the White House people, they were thinking well what do we convene around, you know, and what are some of the topical areas where we convene so
they have convening power. They have, you know, power to at least invest programs.

CHAIR BRADLEY: I think it's looking at it where our recommendations can be enabled by

MEMBER BAGLEY: Right.
CHAIR BRADLEY: -- the administration at large but I like to think there's a budgetary piece --

MEMBER BAGLEY: Yes.
CHAIR BRADLEY: -- recognizing it will be user support, recommendations and outbound programs. There's the convening piece. There could be legislative pieces.

MEMBER BAGLEY: Right.
CHAIR BRADLEY: So yes, I think that's
a great way to look at it.
MEMBER BALDWIN: I really like this framework that you've put together.

MEMBER BAGLEY: Yes.
MEMBER BALDWIN: It resonates, you know, innovation. This will lead to this and you
know, we were about to say let's start brainstorming and I immediately thought about why isn't there a national stamped curriculum for innovation as a science. And honestly, I've been doing innovation since 2001 and I'm so tired of people thinking innovation is creativity and only using brainstorming.

I can give you a list of ten schools. Brainstorming is not even on it or in that green space. You know, these are scientific methods that you can use to help how your brain works. There's so many of them. Some of them even come from lean manufacturing.

But how many people out there know anything other than brainstorming because there is no national framework or curriculum that says, you know, you can follow this for an engineering track. You can follow this for life sciences track and these are the tools that overlap.

MR. BUERSTATTE: So let me translate what I'm hearing to hopefully help the team work through this quickly and set ourselves us for
deeper dives.
When I think about an innovative mindset and enabling our workforce or students in exactly what you described, I'm thinking about 21st century skills. I'm thinking about a trainable workforce versus a trained workforce and those are the types of principles that we want to be talking about at a very, very high level and I don't think that's exclusively education, what you were talking about but I do think education in general and those concepts if we just quickly shared ideas should be consideration in our workforce development principles.

So for starters, maybe we could start the conversation, about 20 minutes or so around this workforce piece and both what are some of the themes and principles that we think should be considered and then getting to perhaps a good point where we have some ideas to dive into further in smaller groups afterwards.

CHAIR BRADLEY: But I will say
thinking, going back to the framework, you know, if there's a budget, there's regulatory. There's convening. There's guidance and standards. So I think in the brainstorming, I'll stick with Esther, that there needs to be a curriculum.

The reality is the government will never do a curriculum. That's not its role but it could create a grant program -- a competitive grant program. It could come up with standards informed by convening of those who hire to say how do I reverse engineer? Who should be sitting there? And there's a recommendation around creating standards of curriculum that gets disseminated.

So we've got some options there but I want to make sure that in the end if you don't see curriculum, there's no disappointment. There's a recognition that, that's not what the government does. But it can create the environment through funding, through standards, through convening executives to help them have a partner in the community do that. Does that
help?
MEMBER BALDWIN: It does but I see it as a huge gap.

CHAIR BRADLEY: Oh, I don't disagree with you. I just -- but tomorrow, right, when Eric's transcribing and he comes back and you go -- not you, someone says where's my curriculum? It will be there. It just won't say create a curriculum.

MEMBER BALDWIN: So under innovation fund, a study to identify the best innovation practices --

CHAIR BRADLEY: Convene a group of --
MR. SMITH: I think that's initially too narrow. So like we -- I think that's what we've been doing and I think --

MEMBER BALDWIN: Right.
MR. SMITH: -- and I think what we need to come up with is a set of principles or targets where if somebody's looking at your recommendation to somehow create a innovation curriculum, how do I evaluate whether or not we
should put that in the budget or whether or not we should create that program in Commerce. So what are the -- what are we looking for with respect to, you know, these three categories of what the goal of economic growth broadly in mind? What are we looking for that we can kind of score that recommendation?

CHAIR BRADLEY: So carry that on to an example here.

MR. SMITH: So --
MEMBER BALDWIN: So could I use diversity and inclusion as an example because you're not going to get innovation unless you put a diverse group of people --
(Simultaneous speaking)
MR. SMITH: Yes. I -- you know, here's one example but $I$ think where this is one principle, like resilient and so we're looking further into entrepreneurial, innovative local economies that capitalize on opportunities, increase the participation of under-represented groups. It's the same long-term goal.

So if I'm looking at your recommendation to create innovation curriculum, I can take a look at this principle and say, all right well, if you're recommendation to create that curriculum is going to, you know, result in increased participation of under-represented groups, then it's somehow going to help -- you know, if you can make the case for this, then I'm going to now be more likely to say yes, I want to pursue that recommendation.

Or if it doesn't, I can say no, I think that's unrealistic. It's not actually going to reach any -- it's not going to hit any of these goals. I don't think that's going to be, you know, the needs of -- I don't think that's going to reach our goals, so I'm going to say no to that recommendation. It's like a manyfactored test, right? This is one example of one principle.

MEMBER BAGLEY: I was thinking about like, and I was trying to think through frame of different programs and you know, other things and

I don't have exactly frame because you've spent a lot more time thinking about it but when you think about like entrepreneurship, let's say programs, like one of the things that $I$ think has been challenging is the heavy burden that it puts on the organizations like the government puts through like all the detail of regulatory like feedback, the reporting, you know, so it doesn't allow for it to be so nimble so I'm not sure how to state that fact in like a recommendation.

But as you're looking at things, you know, looking at is there a path to kind of reducing the burdens of government? I was thinking about like these localities. Again, I'm trying to figure out how to flip it to a recommendation but does that make sense?

MR. SMITH: No and I think that like -

- that is a principle, right? Like low burden -MEMBER BAGLEY: Yes.

MR. SMITH: Something like that. That's a principle so --

MEMBER HERSKOWITZ: Yes. I know that
the CAE, I couldn't hear if somebody from CAE was there --

MR. BUERSTATTE: Not today, Orin. MEMBER HERSKOWITZ: Okay. So, but I do know that one of things they're looking at hard is the reducing barriers to accessing early stage capital. They've been talking to the SEC about this as well. So anything from the crowd funding end on the early side to reduce new regulatory burden for IPO filings on the later end --

MR. BUERSTATTE: So I'm going to be -MEMBER HERSKOWITZ: -- essentially trying to get government out of the way.

MR. BUERSTATTE: I'm going to be the bad cop and say that something as granular - You're getting really warm. But something that's granular as crowd funding regulations, that is even too, almost too specific I think. But you're both -- you and Rebecca are on to something with respect to decreasing barriers and regulations in general.

That is a high enough level and I love what you said Rebecca, about it's clearly the administration's priority already and with that in mind, how can we embrace cutting the red tap as they've said, decreasing barriers to markets and so on and so forth and cover that idea or concepts in a way that reflects pointing -pointing at the example that Eric provided on the local leadership, local commitments, something as high and aspirational as that.

MEMBER KENNEY: So one thing I think about workforce development and innovation is that it feels like a lot of times there's this huge lag; sometimes years, sometimes decades between when the needs are starting to emerge for new talent in a certain area and the sector who needs it has the maturity to have a voice for what those needs are.

The tech industry as a whole didn't really have a presence here in Washington until a few years ago, you know, but these are companies that, you know, have been around for decades and
if I look at where the vast job growth today is and over the next ten years, it's from companies that don't really have the capacity without some other organizing framework or somebody to kind of extract it from them to participate and engage to ensure that workforce development needs are -and $I$ would argue that is this cutting edge or -(Simultaneous speaking) MEMBER KENNEY: -- and tells that 50 year old company now, right? And their, you know, their company's doing new energy technology and new health technologies and you know, are the ones that are creating the most jobs over the next ten years and you know, they're not -- I don't know that -- I don't know how to capture that so I think that one of the principles might be finding a way to sort of identify workforce needs earlier.

MEMBER BALDWIN: It's happening right now with artificial intelligence. If you look at who is actually training people to deliver those jobs globally, you'd probably be shocked at where
the boot camps are happening and where the centers of excellence are happening.

All the groups that $I$ belong to are the majority of people that are taking Udacity, Coursera, they're all in Southeast Asia, Pakistan, India and the Middle East and the students that are engaging on those boards and helping each other, very few Americans.

CHAIR BRADLEY: So with that in mind, do you have a sense of how many principles we should go for? Because $I$ think we're good at programs. We're good at activities but you're taking us up a level. So if they're to guide all the things that we would love to see three, five, ten.

MR. SMITH: Yes. I mean I think roughly kind of in each category, three, four to six. I mean, $I$ think it is going to depend a lot on the discussion but I think, you know, a relatively small number for each category. I think one of the things that we'll do in the second session is identify where there's some
overlap.
MEMBER BAGLEY: Well I was going to say, there's a possibility that there's some guiding principles, right? And then there's some category principles.

MR. SMITH: Yes.
MEMBER BAGLEY: Things that might be overarching to all three or --

MR. SMITH: Absolutely.
MEMBER W. SMITH: This is Whitney. I just wanted to chime in on the workforce development principles. You know, obviously this is like not a new topic about how, you know, how the federal government should think about investing in more courses and I feel like the four principles that are most often talked about are federal investments should be addressing a market failure.

So we've heard a couple of examples already about needing intermediary capacity, which is often an unfunded kind of activity that brings together employers and, you know, emerging
employment needs with the provider system. The second is kind of related, you know, that it's actually demand-driven.

The third is that it's addressing some kind of racial and economic equity goals.

And the fourth is that you scale what works, which means you need to have a system of, you know, data and evaluation.

I guess I -- you know, we could debate, there are probably others or you could frame these differently but I'm a little stuck on the exercise of, you know, there have been several activities that have led to similar principles to guide DOL over the years. Is this -- again, I just want to make sure that I'm thinking about this the right way.

If we narrow these principles on workforce development, that will then guide any recommendation that NACIE 3.0 or 4.0 puts forth. They will kind of run it through the trap like do these meet the core principles? And also the actual administrators of these programs with
encumbers?
MR. BUERSTATTE: No. Not necessarily. It certainly can be used a tool for NACIE 3.0 and future councils, as well as the agency overall. However, I wouldn't look at this as a prescriptive framework but rather a guiding star. Something that we can use as a tool, as well as the Secretary, his team and hopefully others as well, White House Domestic Policy Council and others that are actively considering entrepreneurship innovation policies.

This is really -- came about because we had a hard time making a case of how our specific proposals on programming or funding or regulations were going to support the administration's priorities. So while we want to frame this with our own expertise and efforts and mind, again this needs to be a framework that embraces the priorities and initiatives that we know of and are aware of from the administration from Commerce.

MEMBER BALDWIN: So the word framework
keeps coming up and I don't know the answer to this but has there been research that -- along the lines of Carnegie-Mellon's Capability Maturity framework that says in the United States for innovation, entrepreneurship and workforce development, you know this is where the ad hoc picture is for managing, funding, building the capability and measuring business value for innovation, entrepreneurship, and workforce development. This is -- we're ad hoc. This is where we have systems in place. This is where we are world class.

MEMBER BAGLEY: You went bigger than I was going to go but $I$ was kind of thinking about a piece of that, which is, I mean, innovations like this word that is so broadly defined and also it goes back to kind of along what is it and how do you get to it? Like in here, would it make sense to say, you know, you need to make sure that you're really following the definition of innovation and tagging back to that as you're looking at programs. Not just using it in this
like loose context. That's what -- you know -MEMBER BALDWIN: A common definition. MEMBER BAGLEY: Yes. Like the definition of innovation is acts, you know, I've used doing different things and doing the same things differently. It's kind of basic but you know, I mean so -- and everything should tag back to that definition of innovation as a guidepost, instead of just saying innovation because everybody can define that in all different kinds of ways but a lot of times it's not accurate. It's overused. So that's just one subset I think of what you're talking about but --

MEMBER BALDWIN: Yes. A common
language --
MEMBER BAGLEY: -- in lines to your curriculum, I guess. Yes.

MEMBER BALDWIN: -- and a where are we -- where does the United States take a gap analysis? Where does the United States need to move from ad hoc to world class?

MEMBER BAGLEY: Is it in here
somewhere?
MEMBER BALDWIN: No. I can share this --
(Simultaneous speaking)
MR. BUERSTATTE: I think this might be something that we could dig into in particular work groups like, just because we are getting a bit technical here and one concern though is that let's remember the opportunity for this document is to communicate to policy makers, leaders that aren't necessarily experts in the innovation or entrepreneurship field so -- which is another value of staying at a high level, aspirational idea and concept and then using those to steer specific initiatives and programs.

So I don't know if I -- maybe I'm misunderstanding a bit but $I$ don't -- I'd be concerned if we go down the road on technical qualifications and --

MEMBER BALDWIN: It's more capture the data of the state of the U.S. for these three things. Where are we ad hock? Where are we
world class?
MEMBER REAMER: And you're suggesting that, that's a principle of action that somebody should do that?

MEMBER BALDIN: Yes, capture the data.
MEMBER BAGLEY: That is still a recommendation, $I$ guess is what you're saying. Let's capture --

MEMBER REAMER: In a way --
MEMBER BAGLEY: -- instead of like how do we research the data --
(Simultaneous speaking)
MEMBER REAMER: The principle is that we should have the data.

MEMBER BALDWIN: Okay.
MEMBER REAMER: I mean the principle is that the information should be there.

MEMBER BALDWIN: Okay. All right.
MEMBER REAMER: And then it's a separate question of how you get it.

MR. BUERSTATTE: Right. Well, I was going to say Whitney identified that. Sorry.

Whitney had a great point. Her fourth point on the workforce, that all workforce initiatives or fourth principle, you know, what works in making sure it's date and evidence driven. So I think we're now on the same page where as far as innovation goes, ensuring that there is -- we are prioritizing as a nation, data and evaluation and comparison so we understand where the gaps are. MEMBER REAMER: Right. A couple of related points around the context in which we're doing this. One thing that was really helpful in doing this thing is that Secretary Acosta met with us and so WIAC was in the same situation as we're in. Right? We were all appointed by Secretary Pritzker and WIAC was appointed by Secretary Perez.

> We're advising Secretary Acosta so we had -- The Secretary came in and we asked him what are his priorities around workforce information. So that was really helpful. The nice -- the WIAC is doing what NACIE is doing. In some sense it's very non-political in that
there are certain principles that I think -- a really positive role that both groups in play is to really help the left and the right understand the common principle. But it was helpful to hear from Secretary Acosta around career awareness gap.

We can change the recommendation but we can fit it into his -- and there's a bit more of a vacuum here. I feel like NACIE's been given a blank slate to write -- so this is really just a wish. Going forward, it would be great if we engage with people and have a conversation so we have a better sense of what their needs are regarding -- And I know you guys are doing the best you can to make that happen but it's just a bit of a vacuum.

So the second point is what we come up with can be NACIEs or it can be NACIEs and OIE so the question is what's your guys role in this process? Are you going to be part of the brainstorming group here in that we're going to come up with stuff that you can buy into too.

You have a sense of ownership.
This is OIE and NACIE because OIE has lots of responsibilities that don't involve NACIE or are you just silent strives? That we are -this is a NACIE thing and whatever principles you come up with, OIE can say, like ETA -- ETA is saying these are the WIACs recommendations. Not our recommendations. We're just here to facilitate the process. So it's a question for OIE, are you in, in this process --

UNIDENTIFIED FEMALE: Or are you out?
MEMBER REAMER: -- or are you still out?

MR. SMITH: I think we're straddling that line and so far it's going to be NACIEs product. NACIE is going to be the owner but we are there not just to write down what you're thinking but also to kind of help you translate it into, you know, what we know about the priorities here.

MEMBER REAMER: Right. But that's being -- that's your being a facilitator, which
is separate from your own opinion about what should be in something.

MR. SMITH: And that's what we're doing, I think.

MR. LANGDON: I've got to say, Craig and your staff, I mean, I think this framework and the document here, pretty accurately reflects bias we received at a pretty high level Secretary's office around framing principles that would be useful to our Secretary in the White House. These are based on feedback that they've brought on what policy process is at both the White House level and the Commonwealth. So I think and this is not really going into a vacuum kind of document and this actually reflects the stated needs of the leadership we have and are doing.

MEMBER BALDWIN: So let's try it.
MR. BUERSTATTE: Yes. I was just
going to offer that while your question on will we have an opinion on it? Our opinion will reflect -- will absolutely reflect what we've
learned from the leadership engaging last year. So while we have yet to meet directly with Secretary Ross, you know, I can assure that we've got a library of knowledge and insight on what they're working on and what they would like to see.

So we will do our best to translate that as efficiently and effectively as possible because it is a very -- when you're operating at this level, it is hard to capture specific tangible ideas and going back to what Eric said about a group full of action-oriented people, well Craig how does this help us move this funding program or break down this regulatory barrier? It is a challenge to operate at this kind of obtuse level but we'll certainly help with the opinion of the administration and get you guys through today.

CHAIR BRADLEY: I would also state now, I guess we all have them in our email but I felt like we did get some -- I don't want to say -- call it guidance, but signals at the last
meeting --
MEMBER REICHERT: Plus we just had a whole bunch of stuff to read too.

CHAIR BRADLEY: And we did -- right. All those other pre-reading materials so I don't -- I guess I just want to say because I think there's lots of paper. I think -- I don't -- I think you should have a line, but most importantly your resources to us. I think it's exciting to have a blank slate. I think -- and also -- I mean, I'm with you. Like this stuff is challenging because we all want to go and I defer to whoever's facilitating each room, I'd like to keep a list of all things we want and then realize what's the framework that ultimately those could fit in moving forward and not get stuck on -- because $I$ feel like a few times we were trying to figure out like how do you get innovation to be a principle or that definition, which that's one of the things we want.

I think that's what we can count on
expertise to say these four things actually all
could be accomplished through this larger principle but $I$ don't want us to get so stuck at a high level that we feel like anything we truly believe in is left out if that makes sense but $I$ would also use all the documents you guys sent because there was a lot of stuff.

MEMBER BAGLEY: So when you say, I mean, Whitney laid out some very specific things in workforce that sounded like to me like they were principles
(Simultaneous speaking)
MEMBER BAGLEY: -- program's not so maybe that might be a good place to start to see if we agree that those are the principles and where did they come from, Whitney?

MEMBER W. SMITH: I mean, I just kind of listed them from my head but it's from many of these similar type efforts --

MEMBER BAGLEY: Okay.
MEMBER W. SMITH: -- I feel like those are the ones that kind of emerge and Andrew, you've been in workforces, you know, longer than
me so feel free to weigh in and modify or add or whatever.

MEMBER REAMER: You did great.
MEMBER BAGLEY: Well, and I was thinking actually that's a good thing because I wasn't sure if you were taking exact recommendations from one thing but if it's actually from your head and from your expertise, then I think that's better.

MEMBER REAMER: The fact that Whitney could just -- could enunciate them on the fly suggests it's really developed as a consensus among people working in this field.

MEMBER BAGLEY: Right. So there we go. We have our workforce notes.

MR. BUERSTATTE: I think you're right. I think they will evolve over the next couple of hours but I think they're a great starting point for that specific discussion. So perhaps it's time to talk about innovation or entrepreneurship. What are a few good starting points for those verticals. Anyone want to offer
up? Take a --
MEMBER KENNEY: I'll say one thing, which is, you know, thank you for the links in advance to which went to dozens of articles and documents to read. But one of the ones I found helpful was the R\&D priorities, which were -helped give some idea of what, you know, what a starting point would be and I think from an innovation perspective, 1 think, you know, a lot of innovation can be a natural extension of research work and to commercialization of federal R\&D.

For example, there's one that's been a priority of this administration, as well as the prior administration and you know, it just makes sense that if we're spending money on research, we should try to help it see the light of day. So that to me is a principle that would make sense, whether it to be some federal effort to ensure that --

MEMBER REICHART: Facilitates
translation.

MEMBER KENNEY: -- federal R\&D is exactly, you know, and that the current R\&D priorities are aligned with where innovation, translation, commercialization activities are as well.

MEMBER REICHERT: I'm sorry. Finish your thought.

MEMBER KENNEY: No, go ahead.
MEMBER REICHERT: Just to add to that, so what I read in the pre-reading was that R\&D is a focus but we want to leave it to the private sector to do the commercialization. And so what I see as a principle is the need to make a connection across --

MS. CARTER: Public-private, partnership.

MEMBER REICHERT: Yes. Publicprivate, partnership to be able to connect the private sector and the sources of innovation.

UNIDENTIFIED MALE: Yes. That's an excellent point.

MEMBER HERZKOWITZ: Yes. You could
leverage the -- sort of the common framework that I think the NSF and the NIH have adopted on those. It's the general concept of helping, you know, the most promising and transformative opportunities across the valley of death.

So the general concept of trying to -which encompasses, I think, both making those connections but also more than just connecting. It's providing that risk, say, early stage risk capital. It's providing mentorship. It's focusing people on solving real-world problems. Getting customer product market fit. It's like all that stuff that we all preach could be captured that way.

UNIDENTIFIED FEMALE: This is not necessarily building on that so if anybody -- So I think it's along a similar vein but it's not -I didn't mean it to connect exactly to that.

Like I've been thinking a lot about, I'll call them 21st century models of doing anything? You know, like I've just been thinking a lot about as we move into our communications
work at the university, like what's a model that like disrupts, right? So -- and part of that is -- in that disruption and looking forward and again, I'm not sure I'm going to come back to exactly a recommendation but is, you know, there's all of these multiple constituencies that need to somehow be brought to the table, right?

And this goes back to your brainstorming comment, you know, in a way that is productively moving things forward and so maybe a principle of something around, you know, that it can't just have sort of one constituency group involved or something. You know, that in order to facilitate innovation, you need diversity and I don't mean -- you know, 1 mean the biggest definition of diversity possible, of stakeholders coming to the table.

So something around that, you know, in order to be disruptive, it can't just be. Not normally -- I mean there's some cases but it can't just be someone sitting in a box, you know, I mean, it's that integration of things that
becomes disruptive.
MEMBER JOHNSON: So I think David's comment, which is help these ideas see the light of day, in my mind, that's the area to focus. So on the SBIR awardees in Kentucky that we work with, the type of person they are, they're most likely not going to scale that technology so we started educating them on what starting a business is going to be like.

We're also focusing in to sort of get more control on the investment side on ones that we believe are scalable so we can come in and really sort of exert a level of control that get to an ownership position. But still, the -- I'm not trying to push my ideas. I think just that framework there, getting the existing spending and the ideas that are out there, that are already developed, helping them see the light of day. I just think that's a wonderful point of view to take.

MEMBER BALDWIN: So if we look at the document that Andrew handed out on the George

Washington Indicators of Capacity for Invention, patent policies is on there and I think that one of the biggest barriers for adoption for commercialization is the legal framework.

You know, we've had a lot of relationships with different universities. We have a lot of National Science Foundation grants and we've ended up in lawsuits galore with universities. And you know, just recently $I$ went to a university. It was my idea. It was a problem that needs to be solved. That's where the value is. Knowing what the problem is in innovation and the university wanted me to pay \$65,000 up-front and sign away the rights to the IP that the student would own the IP and the university would own the IP.

Those kind of barriers are barriers to adoption and commercialization. So I think patent policies and IP policies for getting the government's - they've paid for it, you know getting access to commercialize that is a key thing.

CHAIR BRADLEY: So I think going back to a larger framework, right? The themes I'm hearing are public-private partnership, diverse stakeholders and there may be some e.g.'s we can add and maybe not patent policy but barrier reductions or reductions in barriers to entry but framing it around those three, then gives us high enough alternatives, we could think of, and anything else that may come under that.

MEMBER REICHERT: Public-private partnerships are very specific things.

CHAIR BRADLEY: Yes.
MEMBER REICHERT: Moving technology that could be commercialized out of a lab and into the private sector and I would argue there are several models for that work for that but it could be voted.

CHAIR BRADLEY: Yes.
MEMBER KENNEY: And I think there's a principle about recognizing the differences by technology and by sector that it's easy to sort of lump that capital continuum or the
commercialization process into a set of activities and the reality is, you know, software is very different from bioscience, which is very different than medical devices, which is different than agricultural technology, which is different than energy. I mean, there's so many unique differences, depending on the type of hardware involved, the regulatory regime, the markets that they're going into and I think recognizing the uniqueness of those paths. There's not a path. There's a bunch of paths and I think there's a principle around that.

UNIDENTIFIED FEMALE: Complexity maybe.

MEMBER KENNEY: Yes.
CHAIR BRADLEY: So that's like appropriate alignment based on sector, geography, anything else you can come up with.

MEMBER KENNEY: Yes.
CHAIR BRADLEY: I'm just trying to offer suggestions from a higher level, then all of that would come in --

MEMBER KENNEY: Yes. No. I think that's good. Right.

CHAIR BRADLEY: -- because I think it's -- there's sectors of all different geography. I think about the conversation we had rural versus urban.

MEMBER KENNEY: Yes.
CHAIR BRADLEY: Certainly based on what capital is available.

MEMBER KENNEY: Right.
CHAIR BRADLEY: We've had big conversation around venture capital, not venture capital.

MEMBER KENNEY: Yes. The duration right there. The amount of time it takes to commercialize a lot of these things is a big driver as it relates to capital and then the regulatory environment as well.

MEMBER REAMER: So I'm thinking of a principle about principle-making. As I listen to you, I realize I like what I'm hearing and the thread I think is if you can think about like
what, who and how? Right? You know, so what are the ingredients that are needed for innovation, forefront innovation? And who -- so for diversity, what are the barriers to diversity and then who's going to do anything about it and then, what are they going to -- like what's the how there?

So I like staying at the what level. We're not -- you know, it's like so what are the things that are necessary for innovation? Access to capital is another one, you know, IP and all that stuff. So I'm just saying I'm comfortable keeping it at the what level.

CHAIR BRADLEY: I'm not harassing you, but I want to make sure that the details are captured in some framework.

MEMBER BALDWIN: This looks like a what to me, and I'm willing to try it, the what and then the who and then the how.

MEMBER BAGLEY: So like on that --
Sorry. I was just thinking about what you were saying and I wrote down does the program or
policy consider market drivers and barriers, you know, that are industry-specific, I guess. And so, like something like that or the policy should, you know ... and so that sort of seems to me like it might hit that what level.

UNIDENTIFIED MALE: Yes. I
think so.
MEMBER JOHNSON: So, I don't think of things as urban and rural. I think of them more as big well-funded and small not well funded. A lot of ideas though don't know a path to scale and many of those are not government funded. They're privately funded and so if you want to talk about bringing innovation to the marketplace, how do you help those ideas find the light of day but again, back to what you said David, that's why I like the framework. It's sort of a simple framework here that we're trying to do.

CHAIR BRADLEY: But it will have to have an element of a recommendation.

MEMBER JOHNSON: Sure and I gave one
to you actually.
CHAIR BRADLEY: I know you did. I look forward to the group you'll join. What group is that going to be? I'm just kidding.

MR. BUERSTATTE: One kind of innovation that Rick, you kind of talked about a little bit with teaching people or education or around business and entrepreneurial mindset and Esther, we had earlier discussion about education and our virtual intelligence even.

And then going back to some of the documents we've seen from the administration, whether it's the STEM education principle and the principle but, I guess paragraph in the R\&D memo and the executive order around STEM education and just other priorities in modernizing our education process, in particularly around STEM.

I wonder if -- with respect to
innovation, $I$ wonder if there might be an
opportunity to include education around STEM or is that more related to the workforce side?

Maybe don't have to argue about it now but wanted
to present it since $I$ know it's come up many times around innovation, particularly with our labs and teaching people entrepreneurial mindset and many other discussions around this education piece.

MEMBER BALDWIN: I think we're entering a mind blot.

CHAIR BRADLEY: It's some, what we started talking about downstairs in terms of the role of educators understanding what are they training for and meeting that need in the marketplace. I don't have a crafting for it but I think it's something that you're correct Craig, will translate across all of these for sure.

MEMBER BALDWIN: I think it's a virtuous circle that's, you know, innovation plays a role in entrepreneurship and workforce development.

MR. BUERSTATTE: Do we have a general principle then with innovation or is this just -do you feel it's a tie throughout the document and maybe this is something we address tomorrow
once we have more players on the board.
MEMBER BALDWIN: The way that we talk about innovation is that it's horizontal and it goes across all of the verticals. It's like safety. It's like quality and so it's almost a discipline that you can measure, you can manage and it goes horizontally across every part of the company from supply chain to shipping.

And it's unfortunately that Heather's not here because the IDEO model for innovation is excellent and then if you look at Larry Keeley's research, where you get the highest ROI from innovation, he's defined ten types and people tend to focus on product and they invest mostly on product and it has the lowest return. The highest return is in financial innovation or user experience and so, you know, the -- I see innovation as being horizontal but it's within entrepreneurship. It's within workforce development that it can support both of those.

MEMBER BAGLEY: I totally agree but I think like when we're thinking about federal
government, $I$ think we miss an opportunity if we don't pull it out and define some what's around it because I just think that there's a very lack of understanding of it and so if you just embed it into other things, I think you miss an opportunity.

MEMBER BALDWIN: I agree. It's like when you start a new culture. Like when we started the culture of quality, it takes the President, the CEO and a lot of resources and then over time it becomes part of the culture and you can ramp down those resources and it becomes embedded. So yes, I think having a focus on it in the beginning is good.

MR. BUERSTATTE: My guess is we'll be able to have a more fruitful discussion tomorrow on this and on those ties and similarities, what's coalescing the entire document and it will be easier once we have a better understanding of what's out there and how we can bring it all together.

So on innovation though, I want to
validate that we've got a number of bullets, concepts, ideas. Let me know what I'm missing because I think we should again agree on some starting blocks for this discussion heading into later in the afternoon.

So innovation, talking about publicprivate partnerships and the importance of that, both in -- not just capital side, as well as the commercialization side.

Diversity, very broadly there. Legal frameworks, barriers, IP, there's a lot to unpack there.

The capital continuum. How do we unlock efficient paths to commercialization in different regions, different types of investment markets, different stages? What am I missing?

MR. GOLDFINE: I would just throw out, I think the public-private partnership by having a larger kind of principle of collaboration that might go beyond just the public and private into a principle evaluating cross-sector, crossvertical collaboration and just a larger
collaborative principle is key.
MEMBER BALDWIN: I agree because once you get a cross-sector, you've got the diversity that you need to make breakthroughs.

MEMBER BAGLEY: One thing that I'll say about what -- about the sort of consider -well, I've been in programs and policies I consider market drivers and barriers and I think you framed it a little bit differently, which is totally fine but I think that -- I'm not sure whether that's an innovation or an entrepreneurship so at some point, we might want to decide. I mean it could be with large companies so $I$ was debating in my own head about that but I think there's an entrepreneurship principle too when you're actually like moving through start companies.

MEMBER BALDWIN: Have any of you read the book, Blueprint to a Billion by David Thomson? So he did research on the companies that have made it to a billion and he put a blueprint of framework together that said, these
-- this is what the ingredients were for the companies that were successful and I've only been involved other than my first job, I've only been involved in entrepreneurship within Intel and I looked at that framework that he put together and every single failure that $I$ was part of was missing an ingredient from his blueprint. And it might be worthwhile looking at that for the entrepreneurship section. Like is there anything in that framework that could be utilized? MR. BUERSTATTE: That's true. MEMBER BALDWIN: Blueprint to a Billion, Dave Thomson, without a pay. MEMBER REAMER: A couple thoughts. One is that I don't think people saw it, there was an Equality of Opportunity project that has been right out of Harvard, but the people at Stanford are really actively involved in it and there's this quote. I don't know who said it but it's a great quote about, How many Einsteins we're not producing in this country because of the lack of diversity of access to the resources
needed to be innovative.
And they're starting to quantify how many Einsteins we have but we're not creating. So I'm just -- it's not for the reports, it's just the context.

In terms of a couple principles I think tie some of this together; one is synergies. I really like the view about the collaborative stuff so it's like how can you make 2+2=8? How can you bring people -- how can you reduce the barrier so that people from different parts of the economy, private-private partnerships, let's just say, can get together and then the synergies develop and that's part of your world at your university.

And then the other -- the flip side of
that is reducing transaction costs. That once you have ideas through the synergies, that you're not stymied and bringing it to market because you're getting sued or because he can't get access to capital.

MEMBER BALDWIN: And you know, the
patent law, the recent change for first to file, that's a big game changer for the United States and I'm not sure how that translates to, you know, our competitiveness as a nation but I think that it would be good to have a discussion around getting people help to be the first to file faster because there's engine's ramping up around the world that are aware of that.

And then the other thing that, you know, you pointed us to the research and development link and our philosophy is that anyone can innovate and that if you give them the tools and the curriculum, anyone can do this and the people that are most resistant to that are the incumbent innovators.

They are the research and development departments. They are the people that have PhD's that are already innovating and so I think it would be very powerful if we could, as part of the inclusion, look at which of the universities and they are out there, there's some of the -which of the universities are doing research at
the undergraduate level and they're helping their undergraduates differentiate themselves in the job market because they are doing that.

It's too bad that our friend, Mr.
Womack is not here because some of the traditionally black colleges are doing this to differentiate their students.

And so the incumbent innovators don't want everybody to innovate. You know, this is how they differentiate themselves. And support of research at the undergraduate level will help university students get jobs and especially American students because many American students cannot afford to go to graduate school.

Our graduate schools are full of foreign students. So they come out with a master's degree and they're able to differentiate themselves because they have a master's degree and the bachelor's kids don't but if those bachelor's kids have research in their curriculum, they have a better chance of getting the jobs.

CHAIR BRADLEY: So what is the role of government now? Only because I heard you talk about Chad, but he is not engaged them in privately funded, so I'm curious.

MEMBER BALDWIN: So right now, we tend to give grants to graduate level programs. How do we get research into the undergraduate and even into community colleges? If you believe that anyone can innovate, but it's not the incumbent innovators --

CHAIR BRADLEY: Got you.
MEMBER BALDWIN: -- then you can spread that.

CHAIR BRADLEY: So a principle may be -- tell me if I'm wrong, it could versify funding or support grant programs across K-18 or multiple grade levels or something like that. So I'm thinking about some of the stuff you've talked about, going all the way back to elementary, junior high and high school. But $I$ want to be -but I want to check it if that's --

MEMBER BALDWIN: You can't get a high
school degree in Costa Rica unless you've completed --
(Simultaneous speaking)
CHAIR BRADLEY: I just want to make sure I'm framing it --
(Simultaneous speaking)
MEMBER REAMER: I think that's too detailed for this process.

CHAIR BRADLEY: That's why -- that's what I'm -- so what would you recommend in response to that?

MR. SMITH: Yes. So I think like how can we abstract it up so you know, something about enabling people throughout, you know, throughout the economy to innovate.

CHAIR BRADLEY: Right.
MR. SMITH: I mean something very broad like that, which encompasses teaching innovation.

CHAIR BRADLEY: If we do that though, I'm trying to figure out and I don't mean to put you on the spot, is it everyone having access or
is it -- is there the correlation of access while you're in school? So then, instead of saying everybody, is it every student?

MEMBER S. SMITH: I think those are two very different things --
(Simultaneous speaking)
MEMBER S. SMITH: -- and I think that the administration will draw those out in two very different ways.

CHAIR BRADLEY: Right, so tell me which one you're -- does it matter? Like you kept talking about a school anchor. So I'm trying to figure out is there something for students versus something for everybody? I'm deferring to you.

MEMBER BALDWIN: Yes. I don't know the answer to that.

CHAIR BRADLEY: Okay. That's fair.
MEMBER BALDWIN: I don't know the answer to that because well if you look at who's going to the boot camps that are preparing them for jobs. They're not going through traditional
schools. They're going through Coursera, Udacity and some of those others -- Experfy.

MEMBER REAMER: Melissa, I want to respond to your idea. My thought is that I think the principle should identify what we're trying to achieve and not what problem we're trying to solve. Do you know what I mean? So that we say the aspiration is diversity or access to resources and so forth, I think that greater access to funding is a problem solving approach that could come down the line.

So I want to throw out a little principle around tools that the government has and we can get your feedback around this it's used for -- just forget about it but -- right? The government basically has five things it can do. Right? It can give away money or it can give tax credits. It can basically say we'll give you money or you don't have to pay any money.

> It can regulate. It can provide
information. It can facilitate, which means
bringing people together who might not get together and Secretary can say, I want these people to come into this room and come out with a problem -- come out with a solution.

And then the fifth is the government can make it, itself, which is like the military. All right? So, make it, itself is doing -- we have four things. Now money is expensive, right? So the way I approach stuff is that money is the tool, the last resort. For government, money became the tool first resort with the Great Society and it's kind of continued.

So in my mind, information and facilitation are really, really cheap and a principle is how can the government get markets to work better? Let's take Whitney's point. Okay, the government is supposed to address market failures but in a lot of instances like with workforce, the issue is people don't have good information to make choices and information is probably a hundredth of the cost of grants.

So to me, say the principle is that
you look at solution in terms of information and facilitation and then you go to the heavy stuff with grants and regulation if you need to. MEMBER JOHNSON: So Andrew, two comments on the first and the second what Esther was talking about. So on the SBIR awards that we give in Kentucky based on federal awards, it follows the same process. There's a peer review. So there's no way anyone other than a graduate student is going to receive those grants. That's just -- it's sort of a self-fulfilling prophecy. So the change there would have to be -- now you said this is the worst thing, money, would have to be something like to allocate money that's reviewed. There's a different process that will allow it to go down in age.

On the second part when you're talking about what things are inexpensive. So I spent the last year in sort of a workforce study in Kentucky because it's a huge mess and it's a 1.3 billion dollar mess in our little state and there's about 40 agencies that get funding and
there's no coordination.
You come into me and I'm teaching people how to weld or you know, fill in the blank and you say what should I do? I'm a laid off coal miner or you'd fill in the blank, they'll say learn to weld. Learn to code, you know? And that's wrong because if the individual -- if it's not something they're interested in and can develop a skill, even if they get a job, they'll quit the job.

So the very first thing that has to happen and the thing that's dirt cheap is just cross-train everybody. There's 40 agencies. They should understand what the other 39 are doing and when someone says can you help me? They'll say yes and maybe a majority of the time, they'll refer him to someone else, you know?

The problem is their metrics would have to get changed because now they get -- they just want bodies coming through the door.

MEMBER REAMER: Well I think it goes back to the motion of collaboration in this realm
about partnership.
MEMBER JOHNSON: Yes, but that's get to your second point. You can do something that will have benefits that will cost next to nothing.

MEMBER REAMER: Yes. That's right. That's right.

MR. BUERSTATTE: I'll comment on Andrew's point on facilitation and information being the most cost effective way for government to act. I think those are important themes that we should consider in all the principles actually. Mostly because the Trump administration has been very clear on prioritizing decreasing government spending.

So $I$ don't think it's wise to have anything in these probably that would be too tactical anyway around new spending programs, but rather an aspirational idea is how can we facilitate and share information to better enable the private sector, better enable state, local, communities to take a more active role.

MEMBER REAMER: Great.
MEMBER BALDWIN: Which goes back to that conversation we had in one of our very first meetings that, you know, people like Andrew are few and far between. People don't know what they don't know and there's so many government programs out there that having a map, a portal, something that says you're starting here, you can go here, here and here.

MR. BUERSTATTE: So I actually want to take this opportunity to pivot into entrepreneurship. So I think we have a -- we got a little sidetracked a bit, good conversation. I think it was important in understanding access and facilitating and information and we have talked about how to better consolidate and communicate government entrepreneurship services and programs and we've talked about the menu of offerings over at SBA, USDA, Treasury, Commerce and so on and so forth.

So when I think about entrepreneurship and pathways and access, is there something -- is
there an aspirational principle that could communicate some objectives around access information and awareness? Whether it's about programming, funding, resources, technical assistance, anything there?

MEMBER REAMER: Yes. I want to as a bridge to your comment about tools, I am very comfortable in talking about return with them. So if the government puts up money for better information, what's their return on investment? And I think whether you can quantify it in a way that Scott quantify it when he does his work, is a separate question but you can get in the ballpark. So I would encourage, you have to demonstrate that there's a return on the government's investment, if they have money even just to bring people here.

With entrepreneurship, I think, you know the statement of principle, that entrepreneurship is critical to the vitality and growth of the American economy. It's clear from the research that Eric cites here, John

Haltiwanger's stuff, that's it's really young, new firms -- young firms that are the best job generators. So that having a -- I would just as a preface almost reiterate that. And the -- I guess the second point is because OIE was created as a government agency to look across the government, not just to Commerce about entrepreneurship programs. So that it's important for government efforts to be coordinated, $I$ guess is the point.

MEMBER BALDWIN: On the topic of ROI and I don't know the answer to this, is -- I know that many -- 90 percent of CIOs do an ROI analysis before they invest, before they fund. Ten percent followup afterwards and do -- revisit to say did this project get the ROI that it said -- that they said it would do? And so I've asked the same question. Is there something we can add that puts accountability into the government funding processes. So you if you said you would get this much ROI, how much did you actually get in order to inform future investment?

MR. BUERSTATTE: I hear data and evidence-based when I hear that --- makes a better workforce, right? So I think we're on to something there.

MEMBER BALDWIN: Yes.
MEMBER JOHNSON: So the problem I've always had on ROI with actual government and I'm talking about a state on entrepreneurial developing and entrepreneurial ecosystem is it takes a long time. My investment today might not pay me back for ten or 15 years. So the very first thing I did going back in time as far as I could so $I$ could show the current administration because we were doing that work and you find the companies that are scaling and hiring people and if you take a long-term view, you can come up with excellent ROI numbers.

There's two reasons why the government hates it in Kentucky but probably everywhere is they tend to not believe those numbers because they're not sure who really gets credit for it, number one.

Number two, there's never any big headlines because when you go the entrepreneurial route, your headlines are a decade away and let's say that company's already big, you know, so you're creating jobs one at a time, two at a time. The aggregate is large but again, there's no headlines and they love the headlines, the appearance of success as opposed to actual success. So I don't know how you -- I'm just stating that is a problem I've had -- I face day in and day out.

MEMBER BALDWIN: So when you say creating jobs one at a time, in your ROI index -MEMBER JOHNSON: Yes.

MEMBER BALDWIN: -- does it include job creation patents filed or is it purely financial?

MEMBER JOHNSON: So we count -- what the state wants is job creative average salary per job so that's what I give them. I collect lots of other data. They don't care about that. The simple headline is how many jobs did we
create? Bu they want to go and see a building -a big building filled with people. That's what they want to see, you know, and then have their picture taken and photo op.

We get that some but it's smaller scale. It's a dozen people, 20 people, whatever so -- and those headlines don't -- you know, it's like so what?

CHAIR BRADLEY: But the beauty is we don't have to be overly prescriptive just to ROI. you keep getting me brought back to some assessment of impact --

MEMBER BALDWIN: Right.
CHAIR BRADLEY: -- and leave it up to the local -- or something that doesn't say yes or no.

MEMBER BALDWIN: Yes.
CHAIR BRADLEY: That you hit or you didn't. I would also say I've been thinking this space is still -- the carryover power partnerships still a carryover -- I mean I hear from you and Steven in reduction in barriers and
regulation, particularly if you're trying something medical or bio and certainly if you're trying to go international. I feel like we hear that every meeting.

MEMBER BAGLEY: You know it's
interesting. I'm not sure this is actually -but like how Whitney was just able to rattle off principles of policy, it strikes me that we haven't been working on entrepreneurship quite as long probably as we've been working on workforce development as a nation --

MEMBER BALDWIN: That's true.
MEMBER BAGLEY: You know, so I think it's kind of exciting that if we can come up with something that, you know, we can rattle off. Like I'm almost embarrassed as -- for working as long as $I$ have that $I$ can't just like rattle off principles of, you know, what makes this -- or like what are these guiding policies? Like it's kind of interesting, you know and so --

CHAIR BRADLEY: I was going to say we don't have the same -- I was going to say we
probably don't have the same ecosystem that workforce development does.

MEMBER BAGLEY: Absolutely.
CHAIR BRADLEY: A big part of that is around -- so --

MEMBER BAGLEY: Absolutely. Yes.
CHAIR BRADLEY: -- I agree but I think there's enough overlap but I think the interrogation of sector and geography and money in terms of what your capital access trajectory -- and we will probably have. It just may be very

MEMBER BAGLEY: Well, no. I'm saying it's kind of cool that we --

CHAIR BRADLEY: Yes.
MEMBER BAGLEY: -- can come up with them because I think that -- I mean, it is one of the -- you know, I bet, you know, manufacturing could come up one of the policy drivers because you'd have that machine network for a long time, that was out in the woods for a long time and so there's this idea of like having these
conversations of how to make that network better is one of the reasons, you know, SSTI advocates for the regional innovation program was to create networks. You know, across that, we saw with the clusters initiative, you know --
(Simultaneous speaking)
MEMBER BAGLEY: Yes, I mean so --
(Simultaneous speaking)
MEMBER BAGLEY: -- it's really
interesting that -- yes.
MEMBER JOHNSON: It's really -- I think it's kind of a waste of time to try to define it but $I$ guess maybe we're going to have to but I pitch New York City transit in 2000, what you would call today an app that would go on their smart card, okay, on the metro card --

MR. BUERSTATTE: I'm sorry, Rick.
What are you trying to define?
MEMBER BAGLEY: Yes. I didn't say anything about defining.

CHAIR BRADLEY: Keep going. What was the definition?

MEMBER JOHNSON: To me, I'm just -- I -- whatever your dream is, $I$ want to help you achieve it. Set up a system and I'm not going to judge. I think it's really important and when you start writing things down, you're judging, okay? In Kentucky, what they're going to switch to now is they want high tech scalable. It's like really? And you're going to figure out what that is, $I$ mean the government? That means you think you can predict the future. It's asinine and $I$ guess $I$ wouldn't want to see us get -- we have to tread, I think, very carefully --

CHAIR BRADLEY: So language is going to be important. I meant that's going to be your principles because they will be far enough away to not be overly perspective. $I$ think the point is because of some of that going too deep, we can all say what is the principles in our sector? Now is an opportunity to say, if you're talking about entrepreneurship in large, irrespective of biomanufacturing or environment, what are the commonalities that can fuel that? Now, there may
still be some frustration but hopefully we won't use things like highly scalable because that's not a principle. That's an outcome.

MEMBER REAMER: What do people think is the overlap between the realm of innovation and the realm of entrepreneurship? I ask because I want -- because if we think there is a lot of overlap, like are we interested in entrepreneurs who are starting businesses that are innovative, that the principles around innovation are going to apply to the principles of entrepreneurship around access to capital, partnership.

MEMBER WILSON: The big one I see is capital and the transition from publicly funded innovation and how that translates into the private sector investment and what makes a successful company in a given region or ecosystem.

MEMBER BALDWIN: And I'd say that where you put that capital is hugely important in the innovation continuum. Are you only putting it into products? Because if you're putting it
into a business model innovation, you're going to get a higher ROI. If you're putting it into a financial innovation, you're going to get a higher ROI. The data --

MEMBER WILSON: It depends on the -there's lots of investors in the world with lots of different thesis and personal objectives and so it is diversified. So if the highest ROI is in finance and the whole world invested in finance, it probably wouldn't be that attractive anymore. You know, it's not enough deal to go around.

MEMBER NEMETH: There is -- what's overlapping it? To me, like it's easy to go way down the field that we're all comfortable with in the science and commercial entities and perhaps come up with some principles that don't -- they all address Main Street's laundromat or franchise that does create a lot of jobs and you know, I think that's something we should think about.

MEMBER WILSON: But when I think about Fintech, when I think about life sciences
broadly, biotech devices, therapeutic, when I think about energy, the issues are still the same for any kind of advanced technology or truly innovative product or process or business model. It's -- if it is born out of some type of public funding or even kind of private philanthropy in certain issues in a grant type situation, making sure that the transition is efficient across to the private sector and then that sets up the whole the entrepreneur ecosystem and what makes that successful?

Then we start to get into entrepreneur principles; the frameworks and the teams and that broader startup ecosystem. I want to be -- I think we're somewhat aligned. I want to be careful when you start merging those two because then the people I serve get locked out. Right? You don't hear innovation --
(Simultaneous speaking)
CHAIR BRADLEY: So I think this group can intellectualize that but the reality is we've got construction, we've got professional
services, they're creating jobs. They're five million dollar plus companies. They probably would hit the radar screen of innovation but I think that's relative because if they're east of the river, that's already innovative here in D.C. Let's be clear. So I just want to say, some of these, I think that second go round will be making sure not only the right principle, but does it apply to multiple context as we try to solve for different communities.

MEMBER WILSON: And I think that, you know, the question was kind of innovate like -innovation, grant funding, that kind of stuff where that overlaps or meets entrepreneurship. I completely agree with you if you think broad, all industries, you know we can start to frame out what are the key characteristics and needs in true entrepreneurial sectors like this, fundamental things that have to be in place regardless of industry, sector to enable success.

MEMBER REAMER: What do you think of this? I am happy to get it chopped down, which
is -- for innovation, the notion of innovation, we can have it be a bit narrow, like you've got innovative laundromat but $I$ don't think that's the charge of this committee.

CHAIR BRADLEY: No. And I think --
(Simultaneous speaking)
MEMBER REAMER: But for entrepreneurship, we're taking broad.

CHAIR BRADLEY: Yes.
MEMBER REAMER: So there is some overlap between the realm of innovation that --

CHAIR BRADLEY: All innovators could be entrepreneurs but not all entrepreneurs are going to be innovators.

MEMBER WILSON: Which I think then you start to get back to -- and when we saw this when we visited Nashville where entrepreneurship and workforce start to come together regardless of whether we were, you know, kind of in a music type situation or food truck business model, you know in the Latino community there but preparing regardless of -- doesn't have to be a advanced
manufacturing. You know, looking at a community where those strengths are and that community is developing entrepreneurial framework and workforce that come together to live that.

CHAIR BRADLEY: And I think that's -I mean, personally, I think that's going to be important counterbalance because in reading the memos, there was a lot of stuff focused on hightech and deep R\&D and to your point, kids can smell that. I mean kids who graduate from D.C. and they can't read. So I think we have to be careful but what is the opportunity of this group to be able to totally support innovation but recognize to date there's a relatively large pool where there's going to be a pathway for them to get there and how do you create that opportunity to potentially, to entrepreneurship?
(Simultaneous speaking)
MEMBER WILSON: And I think that's sent back to the broadness. You know, keeping the lighting principles, broaden us. So if you look at, you know, the budget memos and the language
in here, that they're saying to all the agencies, any kind of grant funding, it has to kind of capture these things. If we can align the principles where those, you know, anyone could use those -- that language in there and be successful, it opens up broader opportunities. MEMBER REAMER: I'm really comfortable with how you just described innovation in relation to entrepreneurship and that leaves me to wonder the order in which we're going to lay this out. Shouldn't entrepreneurship go first? CHAIR BRADLEY: Well, we're going to break up into groups and then I think -MEMBER REAMER: No, no. I mean in terms of this document -MEMBER FREDERICK: I don't want to get too much into semantics but I'm not sure I bought the way --
(Simultaneous speaking) CHAIR BRADLEY: I didn't make it an absolute.

MEMBER FREDERICK: Okay.

CHAIR BRADLEY: I didn't make it an absolute.

MEMBER FREDERICK: Well, I don't think it's necessarily a subset of the other.

CHAIR BRADLEY: Right. I didn't make it an absolute. Innovators can be entrepreneurs but not all entrepreneurs are going to be innovators.

MEMBER FREDERICK: Yes.
CHAIR BRADLEY: I had you in my corner.
(Simultaneous speaking)
CHAIR BRADLEY: So Andrew , I'm sorry. You were talking about cadence.

MEMBER REAMER: I was wondering about the order, right? This is -- the order has always been innovation and entrepreneurship but I'm -- are we comfortable with that or -- because they do have a relationship with each other, is that the order that we want and I'm raising the question --

CHAIR BRADLEY: I will admit I'm not -
-
(Simultaneous speaking)
MEMBER REAMER: It's laid out innovation entrepreneurship. It could be entrepreneurship innovation.

CHAIR BRADLEY: Oh, I see. Oh, you mean literal. I just figured that was air from the --
(Simultaneous speaking)
MEMBER REAMER: So forget profession. Let's move on.

CHAIR BRADLEY: Maybe it's arbitrary, alphabetical.

MEMBER REAMER: I think you can teach anybody to innovate. Being an entrepreneur is something completely different. I mean --
(Simultaneous speaking)
MEMBER REAMER: Many people don't have the character, the it, you know to be an entrepreneur and they should not be. Do you feel the two are equal in terms of their importance or does one lead the other?

MEMBER JOHNSON: So developing entrepreneurs, so I personally try to start with as many people as possible and work with them. Only a few will really be successful. They will drive huge benefit to a community. Huge. There's a big multiplier. The innovators -innovators had to be teamed up. They have to be innovating in the right areas. But you could teach anybody to innovate. So I can't really answer that question. It's -- I think it's more valuable for me personally, one person, to try to find entrepreneurs that can excel and work with them very closely and then I could teach other people to teach people how to innovate better.

MEMBER BALDWIN: You know, you can actually teach -- there's innovation tools where you can teach people how to predict the future, especially where --
(Simultaneous speaking)
CHAIR BRADLEY: Can you use it right now so we know what --
(Simultaneous speaking)

MEMBER JOHNSON: So that scares me a little bit too.

MEMBER BALDWIN: It should because I've sat across the table from people in R\&D and I said, oh well, are you using this for your car lighting and the guy's hair stood on end. He thinks there's a leak. And I'm like, oh no. Nobody's talked to me. I can just predict based on the evolution of innovations, what you're going to be producing next.

CHAIR BRADLEY: But so I don't know why Andrew, but what Rick just talked about helped me give an answer to your questions, whether or not it's relevant. So I think if there is a method to how we present these and I think where is the greatest opportunity first, I would say that innovation would go first because I look at Esther and I think, innovation happens to large companies. Innovation happens to small companies. The velocity potential is a whole lot faster than entrepreneurship, particularly if we're starting with the base of folks who don't
even know what it is. I'm just thinking getting to whatever that arbitrary end goal is, innovation's a lot more stakeholders and opportunities.

MEMBER REAMER: That's great because now we don't have to change the letterhead.
(Laughter)
MEMBER BALDWIN: And if you look at the companies that, you know, I think it's something like 50 percent of the Fortune 500 companies, 15 years ago, are no longer in business --

CHAIR BRADLEY: Well look at GE.
MEMBER BALDWIN: -- because of
commercial -- lack of commercialization, you only have to look at Xerox to see all of the amazing innovations that they have but they weren't commercialized first. So entrepreneurship is needed in big companies as much as it is with small companies.

MEMBER JOHNSON: It is. I don't know that it will happen. Our latest big company,

Lexmark by the Chinese, they had such wonderful microfluidics technology. They could only imagine that being in a medical device. They thought it was ten years to go to market. They killed the technology and it's like, are you just nuts, except we're cut $\$ 27$ million. They sold it so easily.

MR. BUERSTATTE: We've got a couple minutes left. Entrepreneurship and coming back to Rebecca's point, there seems to be a nebulous -- you know, it's vertical for us right now. I've got a couple notes but I'd rather hear from someone in the crowd. How do you think, heading into small group sessions, how can we summarize some productive starting blocks? MEMBER REAMER: I think a really important element of entrepreneurship is hope. That you need to have people who believe that something is possible and so you want to create the conditions where people can imagine something that's not real at the moment but they have the ability to make it real and that's part of an
entrepreneurial ecosystem.
MR. BUERSTATTE: Are you referring to more so the individual or trying to elevate this to a government lens. Like we need to enable all citizens with the opportunity to create, build and so forth?

MEMBER REAMER: To help citizens believe they have the opportunity to.

MEMBER JOHNSON: And it's more likely to happen if it starts at like zero, or one or two .

MEMBER BAGLEY: I think you have your, like metrics and rigor. What was that data on Metrics 1?

MR. BUERSTATTE: Data-driven evidence, yes, so.

MEMBER BAGLEY: Yes and is there -- To Rick's point, is there like -- I mean how would you summarize your frustration around that stuff in a more positive statement? Would it be that, you know, we need to think about, like the market-driven aspects that actually are aligned
with, you know, the strengths of the regions? I mean it kind of gets back to some of that local commitment and I think this one is probably a good one for entrepreneurship.

But I was just thinking about like, you don't want too prescriptive. You don't want to pick winners but how do you -- you know, what's a defining principle is that's it's, you know, driven towards a market that can be at least well identified even if it doesn't exist yet, you know, that there's some path -- I mean, something like that I was thinking when he was talking about frustration of saying, we're going to pick this or we're going to pick that, you know?

MEMBER S. SMITH: One other thing that we've all talked about was this communication piece and kind of ensuring that the resources were accessible and understood. You know, where do you get those and -- so I think that was one thing that $I$ heard you all talking about was about that. How do you ensure that, you know,
the resources that are available are accessible and communicated?

UNIDENTIFIED FEMALE: Is there a way to get started?

MEMBER S. SMITH: Yes. People know where to get started and how.

MEMBER REAMER: So like resources are available and accessible. They could be available but if you don't know they're there --

MEMBER S. SMITH: Right. That there's

CHAIR BRADLEY: Is that resources information, money --

MEMBER S. SMITH: Everything.
MEMBER REAMER: All of the above.
MEMBER FREDERICK: And maybe mention a point not understood too. And I keep trying to stretch myself to get out of my narrow tech lens and when I think about entrepreneurs, I know that have done things like restaurants and other businesses, one common refrain is most people start off about six months in the hole because
they completely underestimate the regulation time and so they come up with a business plan that works and then they're just sitting for six months on city approvals and health inspectors and that will slaughter most business models.

And you see all over D.C., you know, buildings just -- you know, they're built out and they're just waiting. You know, it's an enormous cost to them. You know, there aren't many businesses that can have six months of zero income but all your expenses still coming in. So I think there's that. Just some concept around friction, understanding what you need and all the steps so there's an understanding and there's a reduction of friction. If you can do that, I think you can go great things for entrepreneurship.

CHAIR BRADLEY: Right. I agree. There are several restaurants that can't open right now because of that. They do think they are two separate things.

MEMBER BALDWIN: So if I think about
earlier discussions where I shared what the Chinese are doing with their incubation centers, it's almost like you need to break that apart completely so that it's -- because you're not going to put all the restaurants in one center and all -- but you could have that fast track for the service that they provide but virtualize it and a get out of jail card free when you forget to file a form that says $I$ didn't make any money. It was zero taxes but -- so I didn't think I had to file that form but I've now got a $\$ 16,000$ fine because I didn't file that I made nothing.

MEMBER FREDERICK: Australia has taken awesome steps in this direction where they've kind of been consolidated in one place all that needs to be done and they've done it all electronically and it's all in machine-readable format so it can get shared with all the agencies. I mean it's a lot easier for them because they're younger and smaller but I think that message would resonate.

I mean, I know Chris Liddell used to
be on the board of the company that did a lot of that tech work. He had to resign but he's very aware of that initiative and likes it. And I tell you, it makes a ton of sense to the extent you can put everything up online, make it machine-readable and just hit buttons. I mean it's a glorious vision. I don't know how we get from here to there but if you can articulate it as a principle to move in that direction.

MEMBER BALDWIN: Some kind of fast track.

MR. BUERSTATTE: I think, just for what it's worth and I'm going back to Andrew's point on the administration and the feedback and what not, once again on this, I've very supportive of it. I think it's right in line with the President's goal of you cut restrictive regulations, bureaucratic processes to open the markets and enable the private sectors. So definitely something here we should dig into that more in the group session. Anything else?

MEMBER NEMETH: I have a -- what seems
like a minor question but it's part of the grand scheme that I'm looking at. This adjective, is that a firm, fixed thing?

MR. SMITH: No. We can replace it.
MEMBER NEMETH: Okay. All right because I --

CHAIR BRADLEY: You're seeing his legal skills coming out.
(Laughter)
MEMBER NEMETH: I've been taking some notes and obviously there have been times where we've said, you know, we get into the nitty gritty outlets. Let's take the example that you've got up there. We can spend time to create and craft the words but resilient could be interchanged with any other words so I've got some mnemonic device action going on with our principles so that -- let's be honest, if we can make things memorable, there's a chance the work actually --

MR. BUERSTATTE: And really if we're going for truth, we had another acronym that came
out of this.
(Laughter)
MEMBER NEMETH: It's not an acronym. I've got a full couple options here.

MEMBER REICHERT: I'd like to make a follow on point about the regulation comment. So I'd say we have the opposite experience. Most of our very early stage entrepreneurs don't seem to have any regulations that are stopping them but they do want to actually be involved in creating regulations. So for example, let's just say the EPA, using that as example, I have a company that is trying to change the way aircrafts are de-iced on runways. They want to electrify that process, rather than having a whole bunch of stuff squirted and ending up in the ground water. So it would be helpful to them if they had some say in the process or maybe the regulation actually got tightened so that you could no longer, you know, have this stuff just going into the ground water.

The problem is that unless you have a
lot of money to do lobbying around regulations, if you're an entrepreneur, a single entrepreneur, you don't know how this works. How do we get entrepreneurs at the table when regulations are getting made that are potentially going to create new markets.

MEMBER FREDERICK: In innovative areas, I mean when the next biotech drones, we see this in space, where no one quite knows what the regulations are.

CHAIR BRADLEY: There's change every day, depending on where they land.

MEMBER REICHERT: To have entrepreneurs at the table, when these decisions are made and not just very big businesses with deep pockets.

MEMBER FREDERICK: And to help the agencies that create the regulations, know what's coming down the pike so they're not reacting several years late once business models have been solidified and capital invested. There's a -- I can send this around to folks but I think I made
this introduction to Craig. The Data Foundation did a piece on standard business, reporting open date to cut compliance costs and it's all about the Australia initiative, which is pretty impressive.

MR. BUERSTATTE: Yes. We talked about that last time. Yes. That's right. You missed the last one. We had Hudson Hollister, yes.

MEMBER FREDERICK: Oops.
MEMBER REAMER: Oh, we actually had him?

MR. BUERSTATTE: Yes. He was here. He was here.

MEMBER REAMER: We had Hudson and John Deere in this thing at least.

MR. BUERSTATTE: So I think we've got a number of good starting points now on entrepreneurship and we're near the end of the hour. So in effort to close properly, at this point, I'd like to open the line for any public comments. So any members of the public, please introduce yourself and provide a comment if you'd
like. Again, one more call. Any members of the public that are on the line at this point or in the room and want to make a comment, please at this time introduce yourself.

MS. CARTER: I have a couple comments. MR. SILENTMAN: Hello?

MR. BUERSTATTE: Yes. Who's that on the line?

MR. SILENTMAN: Good afternoon. Hello from New Mexico. My name is Henry Silentman. I work in economic development for the Navajo Nation. We're one of the largest Native American tribes in the Southwest. So I wanted to say thank you to the council and the OIE for, you know, all your efforts and your work you do on behalf of our businesses and entrepreneurs.

MR. BUERSTATTE: Thanks so much, Henry, for your interest and I hope you have our email, NACIE@EDA.gov. That is N-A-C-I-E@EDA.gov. If you've got any questions or want to dig a little deeper on any of Department of Commerce's resources or programs, we'd love to collaborate,
especially given your work there and the economic development field. So thanks for your interest. Dominique?

MS. CARTER: Sure. So my comments stem from a couple of things that several of the panelists said. So the first one with the crosstraining to better prepare a more innovative workforce, this actually aligns with one of the broader strategic goals of the NSF called convergence training or training of convergence. So enter disciplinary training, you know, with regards to reforming undergraduate and graduate education.

So one example would be, you know, there's a big push to cross-train biologists and other scientists for data science because we have a shortage in data sciences and that's something that I'm actually doing personally throughout the duration of my fellowship.

And then the second thing was with regards to entrepreneurship. So NSF also just released science and engineering indicators
report that they release annually and they just released one in 2018. And so in that, you know, it demonstrates, you know, specifically for the U.S. demonstrating, you know, where we are with regards to science and engineering entrepreneurship and innovation will just cross all areas.

And one measure of innovation that they look at is patents granted. And so while the U.S. still has the greatest number of patents being granted, there's a significant increase in the Asian countries including China and Japan, that the increase was once, you know, less than 1 percent and in a year's time, it's increased by 6 percent for China, 1.5 percent for Japan and then other countries. So that's one thing that, you know, we also have to pay attention to with regards to innovation.

And then also venture capital funding. So that report also showed that, you know, while again U.S. is still like the highest in terms of the amount of venture capital with the amount
being funded in terms of actual increase from year to year, we actually decreased from last year in terms of science and engineering, $I$ guess startups where, you know, there's a 5 percent decrease in U.S. money of these type of companies but there's a 30 percent increase -- 30 percent from China, when it was like overall flat before. And so these are just trends that we, you know, should pay attention to maybe when we have these type of discussions.

And then one last point was regarding funding access at the undergraduate level. You know, so access to information and resources and also funding to better prepare people with Bachelor's degrees for the workforce and make them more competitive.

So one program at the NSF that, you know, kind of encompasses this is something called EPSCOR and it's for undergraduate and graduate institutions but it's specifically focused on creating a more -- a stronger STEM workforce with greater STEM capacity in
underserved and rural areas. It's mostly rural areas so areas that maybe don't have like a local hospital. People have to drive almost two hours out of the way to go be seen by a doctor if they have an ailment or something and just kind of building workforces in these type of areas. But that's a program that can be modeled for this type of thing with regards to, you know, policy for this.

MEMBER BALDWIN: Can you share the link to that report that came out?

MS. CARTER: Oh sure. Absolutely.
MS. FATUNMBI: And so Dominique and I are both --- were selected last year as Global Innovation Fellows, where they brought together 50 American entrepreneurs and 50 Chinese entrepreneurs to China to help to forge new connections and bring together entrepreneurship because China is really trying to change the way that they view entrepreneurship. They were always called as Copy to China but they are really -- are trying to change that type of
connotation and become leaders in innovation as well.

They showed us a lot of statistics where they showed us things like they, within a span from 2012 to 2016, they were able to decrease the amount of poverty by 60 percent and they're on track to decreasing and wipe out poverty completely by 2022 solely based on their reports.

> And so we have -- so at this point as fellows in National Science Foundation, we've been working to figure out how are we doing in terms of science and technology. One of the biggest topics is big data there. Right now, they're really getting good data and what are they leading in next? What are they trying to bypass us and when you look at STEM, even in the workforce, in education, most of the students in there are foreign students and they're learning these technologies. They're learning this innovation and they're taking it back home so we must be concerned with those type of things that
we're already creating ourselves.
And I want to say, handle the point about diversity, $I$ think that's it's important when we talk about how we want to increase diversity is that we show examples of how diversity will help everybody and not just say, oh we want to have more people of color somewhere and exclude other people out. Now we're saying that we want everybody to be a part of this conversation and show the data, show the samples where there is a diverse workforce that helps make a bigger impact in bringing the entrepreneurs.

MR. BUERSTATTE: Thank you. A quick response to one of those that I think is important to call out that I didn't think we addressed or brought up today was on the venture and trends in that market and capital deployment in general. As we know, trade has been a big priority for the administration and when we're talking about trade, we're also talking about FDI.

We've had prior discussions around entrepreneurial FDI. So whether it's in the entrepreneurship discussion or innovation discussion, $I$ think it's worth maybe coming back to that and seeing how capital -- foreign capital and for entrepreneurials can play a part of our growth here. I think that's an important priority we acknowledge.

MEMBER REAMER: In a way, that's another form of partnership.

MR. BUERSTATTE: Absolutely. Good point. Any final questions or thoughts from the group? Melissa, closing thoughts or questions?

CHAIR BRADLEY: I hope this was helpful. I look forward to tomorrow.

MR. BUERSTATTE: All right, at this point, this concludes our Day 1 public meeting. We will reconvene tomorrow. We always start time at 9:00 a.m. Eastern. For those present in the room, we will be in a different room. OIE will escort you. We'll be up on the seventh floor. We've been in there before. You will recognize
it but it will be on the seventh floor. It's on your agenda, 9:00 a.m. tomorrow morning. Thank you.
(Whereupon, the above-entitled matter was concluded at 3:37 p.m.)
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Place: Washington, DC
was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

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& \text { Neal } \operatorname{lors} \rho \\
& \text {-ourt Reporter }
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